



Anti-Slavery and Human Trafficking Statement

Organisation Structure

Caring Homes Group is one of the largest private care home providers in the UK and operates over 150 homes and services. Our portfolio includes elderly residential and specialist care homes and learning disabilities services, represented respectively by Caring Homes Group and Consensus Support Services.

We employ in excess of 5,000 employees and provide around 3,000 care beds.

Our Suppliers

Our supply chain includes the use of third parties such as agencies in the recruitment and selection of our employees both in the UK and overseas. We also procure goods and services from organisations based within the UK.

Our policy on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our Anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

Action we are taking

We are undertaking an ongoing process in order to :

- Identify and assess potential risk areas in our supply chain
- Mitigate the risk of slavery and human trafficking occurring in our supply chain
- Ensure that employees and managers are advised of the Company's ethos in relation to anti-slavery and human trafficking
- Ensure that employees and managers are advised how to report any incidents they know or hear of in the workplace and/or through their association with others

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 2016.